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SESSION GUIDE

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SESSION GUIDE

9:00 a.m.-10:15 a.m.: Concerto Ballroom A

About the Children's Trust and Becoming Part of Our Network

This session will provide an overview of the Children's Trust including its origin and function, as well as investment priorities and strategies. In addition to providing highlights about The Children's Trust impact over time, we will discuss the funding opportunities anticipated this fall. The Trust will be releasing a series of funding solicitations for program services and supports to be provided throughout the county. It is estimated that there will be nearly \$100 million available through this series of competitive solicitations. The session will offer a brief orientation of what interested applicants need to know in order to engage in the competitive solicitation process.



Vivianne Bohorques joined The Children's Trust in 2016 as Director of Programs and Innovation. An educator with over 15 years' experience, Vivianne's responsibilities include leading the Programs department and developing innovative solutions to build internal efficiencies, improve program performance and develop strategies for quality improvement and strong community relations. Vivianne arrived to The Trust after serving in leadership roles at City Year, Inc. where she focused on establishing transformational school district partnerships, implementing City Years' service model and leading the organization in strategic planning and goal-setting. Prior to City Year, Vivianne served as the Education and Policy Director for Mayor Manny Diaz, former mayor of Miami. In that role she was the city's liaison to Miami-Dade County Public Schools through the City of Miami Education Compact, taking the lead on various initiatives focused on three principal areas: student achievement, capital investment, and parental, community and civic engagement. A veteran Mathematics teacher in Miami-Dade County Public Schools, Vivianne brought with her a grass-roots knowledge of our education system along with a strong understanding of the community's educational programs. Vivianne is a Miami native who earned her B.A. in Mathematics Education from Florida International University.



Mr. Donovan Lee-Sin, MPA serves as the Director of Public Policy and Community Engagement at The Children's Trust, a dedicated source of funding in Miami-Dade County that promotes the well-being of children and families. In addition to managing the Trust's public policy portfolio, Donovan's team manages investments in a wide range of community engagement initiatives, as well as funder collaboration activities and special projects. His work emphasizes collaboration and partnership while helping to foster networks that support children and families most in need to promote sustainable change across the community. Mr. Lee-Sin has 16 years of experience in the field of philanthropy. A 2011 Annie E. Casey Atlanta Leaders for Results Fellow and 2004 alumnus of Leadership Miami, Donovan serves on the Foundation Center Advisory Board member, as guest faculty for Southeastern Council on Foundations, and on the Taskforce for a Livable Community. He is an active member of Grant makers for Effective Organizations, Independent Sector, and Southeastern Council on Foundations. Donovan earned his bachelor's degree in psychology and business administration from Belhaven University in Jackson, MI and a master's in public administration with a specialization in urban development and management from Florida International University in Miami, FL.

Defending Home Rule

Home rule is a constitutional principle that protects democracy at its most fundamental level: the municipality. Through home rule, local elected leaders are empowered to enact innovative legislation to effectively address local matters. Recent efforts in the state legislature have sought to substantially diminish home rule, however, with varied outcomes. The panel will discuss examples of how home rule can effectively be used to enhance health, safety, and welfare, as well as legal efforts to protect home rule from broad preemptions or other encroachments, including on a constitutional basis.



Sonja K. Dickens, Esq. is an Av-rated attorney with a concentration in local government law. Since 2004, Ms. Dickens has served as the City Attorney for the City of Miami Gardens. In her capacity as City Attorney for the City of Miami Gardens, Mrs. Dickens provides full legal service to the City in all legal areas, including the interpretation, drafting and administration of municipal ordinances, and contracts, representation of the City in litigation matters, real estate transactions and land use matters. Ms. Dickens is also the Chairperson of the MDCLC-City Attorney's Advisory Committee.



Juan Carlos "JC" Bermudez is the founding Mayor of the City of Doral and served in that capacity for the first 9 1/2 years of the city's existence. Mayor Bermudez has served as a Board member of the Florida League of Cities, Miami Dade County League of Cities, Florida League of Mayors and The United States Conference of Mayors where he also chaired the International Affairs committee. Mayor Bermudez was selected by his fellow elected officials as the President of the Miami Dade County League of Cities in 2010-2011. Additionally, Mayor Bermudez served on the Beacon Council Board and received the Good Government Award from The Greater Miami Chamber of commerce in 2009. Mayor Bermudez graduated from the University of Miami with a Bachelor of Arts degree and received his law degree (juris doctorate) from the University of Notre Dame Law School. He has practiced law in South Florida for the past 28 years and is member of the Florida Bar and the American Bar Association amongst other legal associations. He is a partner at Lubell Rosen, LLC in the Coral Gables office.



Craig E. Leen, Esq. is the City Attorney of Coral Gables and is Board Certified by the Florida Bar in City, County, and Local Government Law. He serves on the adjunct faculty of the University of Miami School of Law and the Florida International University College of Law. Prior to being City Attorney, Mr. Leen worked for the Miami-Dade County Attorney's Office as an Assistant County Attorney, where he served as Chief of the Federal Litigation Section and previously as Chief of the Appeals Section. In addition, Mr. Leen has worked in the private sector for international law firms in New York, Boston, and Miami. Mr. Leen also served as a Law Clerk to the Honorable Robert E. Keeton, United States District Judge for the District of Massachusetts.



José Keichi Fuentes is government relations professional who represents local government, other public bodies and private sector clients in environmental, safety, infrastructure and water resources at the state and local levels. Currently, Mr. Fuentes is a board member of the City of Miami Waterfront Advisory Board and Chairman of Read to Succeed. He is a member of the City of Miami's Mayor's International Council and has served on the Executive Committee of the Miami-Dade County Republican Party. Mr. Fuentes is past Chairman of both United Home Care Services and the Miami-Dade County Asian-American Advisory Board. He is a proud alum of St. Thomas University in Miami and attended Miami-Dade College.

THE FINAL SAY on running effective public meetings

"Without order, there is chaos." When your public meeting drifts into the weeds, how do you regain control without bruising egos and wasting more time? Learn best practices from our area's most tenured elected officials, public servants and meeting facilitators on how to run effective, organized, and on-time public meetings.



Brian Andrews is President of The News Directors, a crisis communications and public affairs firm working with more than a dozen South Florida local governments, political campaigns, major events, and law firms. Prior to starting his company, Brian had a front row seat so some of the biggest scandals and major news stories of our generation. He spent more than 2-decades as newscaster in Atlanta, Miami, and New York City. From local news to the network, Brian has done it all, even a stint in Bogota, Colombia as the Director of English language news for Colombia's Canal RCN. In addition to crisis communications strategies and putting out media fires, Brian and his team are called upon by Law Enforcement and HR managers to provide executive media training, story telling, and content creation advisement.



Oliver G. Gilbert, III, Miami-Dade County League of Cities President, is a lifelong resident of the area that is now the City of Miami Gardens, which was incorporated in 2003. Mr. Gilbert was appointed to the Miami Gardens City Council on March 26, 2008, to fill the vacant Seat 6 and was subsequently elected to the City Council. He was elected to office of Mayor on August 14, 2012, and sworn in as Mayor on August 30, 2012. Mr. Gilbert's first position after graduating from The University of Miami Law School, with honors in 2000, was as the Legislative Assistant to State Representative Dorothy Bendross-Mindingall. He then served as Deputy Policy Director for Janet Reno in her campaign for Governor. He has also served as an Assistant State Attorney in Broward County.



Pamela L. Latimore began her public service in February of 2001 working as the Assistant Clerk for the Village of Indian Creek. In 2006 she was the Records Systems Coordinator and Deputy Clerk for the City of Miami until 2010, she then took the position as the Assistant City Clerk for the City of Miami. Ms. Latimore currently works as the City Clerk for the City of North Miami Beach. Ms. Latimore got her B.S in Professional Administration from Barry University, and a diploma in Paralegal studies from Jones College. Ms. Latimore is currently the President Elect for the Florida Association of City Clerks.



Tony Winton is a veteran journalist with a career spanning three decades at The Associated Press, covering a wide range of national and international stories. His assignments have included hurricanes, wars, earthquakes, major trials, the space program, and presidential campaigns. His broadcast work with his colleagues has been nationally recognized with multiple Edward R. Murrow awards. He has led several training sessions for journalists, and now produces professional media content to help organizations tell compelling stories.

County-wide Neighborhood-based Efforts to Prevent and Reduce Youth Violence- Together for Children

This session will provide an overview and update of our county’s collaborative approach to reducing and eliminating youth violence. The Together for Children Initiative seeks to ensure that every child reaches his or her fullest potential. Youth become the victims or perpetrators of senseless acts of violence that have devastating and long-lasting effects on families and our neighborhoods. Too many of our most vulnerable kids fall through the cracks, further creating barriers to success and setting them on an unhealthy and very challenging path. This collaborative way of working to tackle youth violence includes public and not-for-profit entities working hand-in-hand with community members, leaders and a wide range of organizations to ensure that youth and their families receive the comprehensive wrap-around services and the support needed to prevent future tragedies. It empowers neighborhoods, community organizations and anchor institutions to come together to tackle the root causes of youth violence.



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Mr. Morris Copeland has dedicated his entire professional life to serving the at-risk youth of Miami-Dade County. Since 2011, Mr. Copeland has been the Director of the Miami-Dade County Juvenile Services Department (JSD), formerly known as the Juvenile Assessment Center (JAC), which opened in 1997. Mr. Copeland is an experienced and proven leader who heads a department recognized nationally and internationally for the humane and innovative services provided to at-risk and arrested youth and their families, with the ultimate goal of keeping these youth from entering or going further into the criminal justice system. The JSD has been repeatedly recognized for its "front-end" approach to juvenile justice. Mr. Copeland brings over twenty-eight years of experience to his position, including serving as the Deputy Director of JSD since 2007. He serves as an Instructor for the Georgetown University Center for Juvenile Justice Reform, and is an active Advisor to The National Advisory Committee of the International Association of Chiefs of Police. Mr. Copeland currently serves as a Board Member of the State of Florida Department of Juvenile Justice 11th Judicial Circuit Advisory Board, the Dade-Miami Criminal Justice Council, the Miami Children's Initiative, the Urban League of Greater Miami, and the Miami-Dade County Youth Crime Task Force. Mr. Copeland is a native of Miami-Dade County, a graduate of the University of Colorado, and a proud member of Kappa Alpha Psi Fraternity, Inc.

County-wide Neighborhood-based Efforts to Prevent and Reduce Youth Violence- Together for Children- Cont'd



Mr. Donovan Lee-Sin, MPA serves as the Director of Public Policy and Community Engagement at The Children’s Trust, a dedicated source of funding in Miami-Dade County that promotes the well-being of children and families. In addition to managing the Trust’s public policy portfolio, Donovan’s team manages investments in a wide range of community engagement initiatives, as well as funder collaboration activities and special projects. His work emphasizes collaboration and partnership while helping to foster networks that support children and families most in need to promote sustainable change across the community. Mr. Lee-Sin has 16 years of experience in the field of philanthropy. A 2011 Annie E. Casey Atlanta Leaders for Results Fellow and 2004 alumnus of Leadership Miami, Donovan serves on the Foundation Center Advisory Board member, as guest faculty for Southeastern Council on Foundations, and on the Taskforce for a Livable Community. He is an active member of Grant makers for Effective Organizations, Independent Sector, and Southeastern Council on Foundations. Donovan earned his bachelor’s degree in psychology and business administration from Belhaven University in Jackson, MI and a master’s in public administration with a specialization in urban development and management from Florida International University in Miami, FL.



Ms. Lisa M. Martinez is a Miami native who has been actively engaged in the work of education and community building over the past 23 years. As Chief Strategy Officer at Miami-Dade County Public Schools, Ms. Martinez is responsible for directly assisting the Superintendent, Mr. Alberto M. Carvalho, in creating, communicating, executing, and sustaining the school district’s strategic planning process. She is responsible for implementing high priority initiatives, leading corporate/business development initiatives, and overseeing the achievement of objectives consistent with the strategic plan. Prior to joining the school district, Ms. Martinez served as Senior Advisor and later Chief of Staff to Miami-Dade County Mayor, Carlos A. Gimenez. She was the County’s liaison on children’s issues and oversaw the Departments of Cultural Affairs, Parks, Recreation and Open Spaces and Libraries. Ms. Martinez began her career as an elementary school teacher at Coconut Grove Elementary School where she taught for 10 years. Inspired by her students, she developed a non-profit organization, the Positive Partnerships Program, to expand opportunities for children in Coconut Grove. The success of this program led her to become Mayor Manny Diaz’s Director of Policy and Legislation, developing and leading his policy initiatives including the establishment of the first Education Compact with M-DCPS. After a four-year tenure with the City of Miami, Ms. Martinez returned to M-DCPS where she focused on intergovernmental affairs and grants and managed the Race to the Top Program. Lisa holds Bachelors and Masters of Science degrees in Elementary Education and a Specialist Degree in Education Leadership from Florida International University.

Cyber Security: How Vulnerable is Municipal Government and Why?

Don't miss this session, which will walk you through a government data breach case study. This panel of subject matter experts will discuss the following:

- The evolving legal cyber risk landscape
- Tactics of hackers from high-profile breaches
- Common myths of cyber security
- Critical elements in a successful cyber program
- Actions to increase cyber resiliency
- 10 Best Practices for Cyber Security in 2017



Ramiro J. Inguanzo is the Assistant Village Manager for Bal Harbour Village where he also serves as the Director of Tourism/Economic Development/Communications and Human Resources. Ramiro is an International City/County Management Association – Certified Manager Candidate (ICMA-CMC). Previously, he served as the Chief of Staff to the City Manager and Director of Human Resources/Labor Relations for the City of Miami Beach for nearly 12 years. Ramiro has also served as the Senior Advisor to the College President at Miami Dade College and since 2005, has taught as an Adjunct Professor there teaching courses in Government. From 2006 to 2008, Ramiro served as the president of the Miami-Dade City/County Management Association, a professional organization that brings together the top management from all municipalities throughout Miami-Dade County.



Mike Capote, CFE, CIPT, PMP has nearly 20 years of international IT leadership and systems implementations experience in a variety of government, private, and public organizations. He has served as the Global Privacy Officer for Burger King Worldwide and has been responsible for IT security, governance, and regulatory compliance initiatives. Mr. Capote is a Certified Fraud Examiner, a Certified Privacy Professional, a PMP, and holds Masters degrees in Public Administration and Criminal Justice. He is also a Ph.D. Candidate at the Askew school of Public Administration and Policy, a graduate of the F.B.I's citizens academy, and a member of Infragard, an information sharing partnership between the FBI and the private sector.



Lars Schmekel, C|CISO, is the Chief Security Officer for Miami-Dade County, responsible for directing the Enterprise Security Office, reporting to the CIO. As CSO, he has managed the County's information security and risk reduction program and strategies, policy, compliance, investigations and incident response for the past nine years. He and his team are responsible for the continued enhancement of information security capabilities for the County, comprised of approximately 26 departments and agencies with more than 26,000 employees, serving over 2.5 Million constituents. Prior to assuming the position of CSO, Mr. Schmekel was the Division Director for Telecommunications, responsible for Miami-Dade County's distributed computing infrastructure, network design and engineering, fiber optic core, enterprise network, Internet and security infrastructures.



Gabriela Wilson is the Information Technology Manager for the Village of Pinecrest. She has more than 20 years' experience working as a programmer, systems analyst and in information technology management. Ms. Wilson oversees the Village's IT division and works collaboratively with each department to ensure professional standards by implementing policies and procedures to safeguard the integrity of the network. As cyberattacks increase, she continues to develop best practices to reduce threats to IT infrastructure. Ms. Wilson began her career as a programmer analyst at IBM in 1995. Prior to her employment at the Village, she worked for the City of North Miami Beach for 11 years. Ms. Wilson holds a Master's degree in Information Technology Management and a Bachelor's degree in Information Systems.

Short-Term Rentals: How are They Impacting our Neighborhoods?

Sharing economy services are here to stay. Web-based platforms are catapulting short-term renters into our neighborhoods; changing the thread of our communities. This panel will discuss issues, strategies, and best practices.



Keon Hardemon is currently a the Chairman of the City of Miami Commission, a member of the Florida Bar Association, the American Bar Association, Florida Association of Criminal Defense Lawyers, Wilkie D. Ferguson Bar Association, FAMU Alumni Association, UM Alumni Association and Treasurer of the Miami-Dade County League of Cities Executive Board. He served as an Assistant Public Defender at the Law Offices of the Public Defender Carlos Martinez where he represented hundreds of clients from the Miami-Dade County Community. Today, he practices criminal defense and family law at The Law Offices of Keon Hardemon, P.A., where he continues to fight for the rights of men and women guaranteed by our Constitution. Mr. Hardemon graduated from FAMU with a Bachelors Degree in Business Management and a Masters in Business Administration.



Jordan W. Leonard, a third generation resident of Bay Harbor Islands, was originally appointed to the Town Council to fill a vacancy and has subsequently been re-elected three times. Twice selected by his colleagues to be Vice Mayor and currently serving as Mayor, he is also the Vice Chair of the Town's Litigation Committee and the former Chair of the Parks & Recreation and Charter & Ordinance Review Committee's. Mayor Leonard also serves on the Executive Board of the Miami-Dade County League of Cities as First Vice President and is a Board member of the Florida League of Cities.



Francisco J. Garcia urban designer and architect by training, Mr. Garcia is responsible for leading designs for new communities as well as urban redevelopment and revitalization projects in America, Europe, and the Middle East. In 15 years of professional experience he has held executive positions in both the public and private sectors. Mr. Garcia's experience is broad in range encompassing, among others, management of a large municipal community planning, urban design and zoning divisions inclusive of code enforcement. In the private sector he has managed the implementation of sizeable projects such as the development of a mixed-use parking and retail structure and the restoration of a historic museum. In addition, and pertaining to master planning and coding efforts, Mr. Garcia is presently involved in, or has completed over the last several years, the design of diverse master plans in both infill and gray-field conditions as well as for new towns and a number of code calibrations for municipalities of various sizes including, most recently, the City of Miami, Florida's Miami 21 zoning code. Mr. Garcia brings this experience and knowledge to effective leadership of design workshops and charrettes and is regularly called to lecture before government officials, developers, and citizen groups. He also effectively advocates or mediates in complex entitlement processes. Mr. Garcia has worked at the forefront of mixed use, community planning and code writing during his tenure in the field of urbanism where he is sought-out to work on complex or sensitive sites, including culturally-diverse or disenfranchised neighborhoods. Mr. Garcia has led over twenty community design charrettes and participated in over fifty. He successfully engages stakeholders with a clear perception of both present reality and future potential, building consensus toward a shared vision. Mr. Garcia's urban design and coding efforts have been published and have been honored most recently with a Charter Award from the Congress for the New Urbanism in the 2009 Denver conference.

Short-Term Rentals: How are They Impacting our Neighborhoods?- Cont'd



John Greco is Deputy City Attorney and Chief Appellate Counsel for the City of Miami. His practice at the City includes litigation and appeals in the areas of constitutional, government, land use, labor and employment, contract, and tort law. He frequently writes and lectures on these subjects. He is Board Certified in Appellate Practice. He has argued numerous cases involving zoning and local government home rule for almost 10 years. Most recently, he is Appellate Counsel for the City before the Third District Court of Appeal in the case of *City of Miami v. Airbnb, et al*, involving the regulation of short-term rentals.



Aaron McKinney is a Miami native and the current Senior Legislative Analyst for Miami-Dade County Commissioner Barbara Jordan, covering issues related to housing and social services, infrastructure and utilities, public health and safety, and transportation. During his tenure with Commissioner Jordan, Aaron played an instrumental role in crafting the revised Miami-Dade County Workforce Housing Development Program--a program designed to spur the development of below market units for middle income residents--and several legislative initiatives to incentivize the construction of more affordable housing. Aaron was also a member of the 2017 cohort of the University of Miami's Community Scholars in Affordable Housing, studying best practices of community development and affordable housing alongside emerging local community leaders. Prior to his time with Commissioner Barbara Jordan, Aaron served as a legislative assistant and senior advisor to State Senator Dwight Bullard, covering North Miami-Dade, Collier County, and Hendry County; a program administrator in various community based organizations, including the 5000 Role Models of Excellence Project; and field and outreach staff on multiple statewide political campaigns. Aaron is a proud graduate of Florida International University where he received his bachelors of arts in political science.

Supporting our Vulnerable Children and Youth

This moderated panel discussion explores the unique challenges faced by some of our vulnerable child/youth populations and their families. Experts from the field will discuss the issues experienced by children birth to five, children with disabilities, children in the dependency system and children in the delinquency system. Often, some of our most vulnerable children/youth and their families are faced with inadequate resources and a scarcity of opportunities, blocking a clear path for success and resiliency.



Mr. James R. Haj joined The Children's Trust as president and CEO in April 2016. A career educator and longtime advocate for children with special needs, Mr. Haj came to The Trust after a lauded career serving children and families in the Miami-Dade Public Schools system, as both a teacher and an administrator. A former principal at Paul W. Bell Middle School and Southwest Miami High School (his own alma mater), he took the latter from a "C" to an "A" and significantly improved overall academic achievement, boosting graduation rates and championing inclusion for the school's special needs population, the largest mainstreamed group of students with disabilities in any Miami-Dade high school. Mr. Haj later served as administrative director for M-DCPS' south and central regions, during which time he collectively oversaw 170 schools and nearly 200,000 students. In that capacity, he provided one-on-one support and guidance to principals and assistant principals with regard to curriculum and instruction; state accountability and school improvement; teacher evaluations and professional standards; and crisis response plans and student safety. His final role at M-DCPS, that of an assistant superintendent, saw him acting as its chief negotiator with five labor unions representing more than 31,000 full-time employees.



Hon. Orlando A. Prescott, the chief judge of the Juvenile Division of the Eleventh Circuit Court. Judge Prescott joined the Children's Trust board originally in September 2009 and again in January 2017. Judge Prescott began his career as an Assistant State Attorney in Miami. He later served as Assistant United States Attorney for the Southern District of Florida and, in 1999, was promoted to the position of deputy chief of the Major Prosecutions Unit. In July of 2000, the judge was appointed to a County Court seat in the Eleventh Judicial Circuit and in 2005 was elevated to a Circuit Court seat in the Eleventh Judicial Circuit to preside over juvenile and criminal felony cases. Judge Prescott is currently a faculty member for the Florida Judicial College and a presenter at Advance Judicial Studies. The judge is active in 100 Black Men of South Florida, and serves as an advisor to the Board of Directors of Greater Miami Service Corps and for Drug Free Youth In Town. In August of 2009, Judge Prescott was appointed by Chief Judge Joel Brown to serve as the Administrative Judge of the Juvenile Division. Judge Prescott earned his Juris Doctor degree from the University of Florida in 1984. He is married to Michelle A. Prescott and the proud father of three children.

Supporting our Vulnerable Children and Youth- Cont'd



Ms. Isabel C. Garcia, is the mother of a young lady, Daniela, who is 34 years old with Cerebral Palsy. Isabel joined Parent to Parent of Miami in 1989 and served as Vice President and President of the Board from 1992-1997. In 1997, Isabel was designated the Executive Director of the program, and later that year Parent to Parent of Miami became one of the first ten federally funded community parent resource centers receiving grants awarded by the U.S. Department of Education Office of Special Education Programs (OSEP) under the Individuals with Disabilities Education Act. Expanded the program in 2004 with funding from The Children's Trust and partnered with FIU and M-DCPS to launch the first post-secondary transition project for students with intellectual disabilities in Miami-Dade County. In January of 2015 transitioned from executive director to President/CEO. For her efforts, Isabel has been recognized with the Children's Services Council 2002 Champion for Children Community Service Award, The Exceptional Parent Maxwell J. Schleifer Distinguished Service Award and in 2008 Parent to Parent of Miami received The Children's Trust 2008 Excellence Award Programs for Children with Disabilities. In April 2009, she was honored with the Cruz-Whitehurst Advocacy Award at the Annual UM-NSU CARD Tropical Nights Event.



Mr. Nelson Hincapie is an accomplished executive with more than 15 years of success across children's social services foundations, political organizations, and government service. Leveraging extensive experience in organizational leadership, media communications, and fundraising, he is a valuable asset for the community and a leader who is always ready to take on challenges and support children and youth to help impact and transform their lives. His broad areas of expertise include strategic planning and communications; board development; philanthropy; revenue diversification; public policy analysis; political campaigns; grant writing; business administration and management; community development; and government relations. Nelson acquired a B.A. in Public Administration from Florida International University; and a Certificate in Nonprofit Management from Northwestern University, Kellogg School of Management. As a seasoned executive, he has been a conference speaker, and has served on boards and advisory councils, including as mayoral appointee to The Children's Trust board of directors. A native of Bogota, Columbia, Nelson has also served on the Board of Directors of the Columbian American Chamber.



Ms. Pamela Hollingsworth is currently the senior vice president of Strategic Initiatives and Program Development and Performance Management with the Early Learning Coalition of Miami-Dade/Monroe. A system consultant and non-profit executive, Ms. Hollingsworth has worked for 23 plus years helping non-profits and for-profit organizations. Ms. Hollingsworth earned her bachelor's from Simmons College and her Master of Education in Social Foundations of Education and Leadership from Florida Atlantic University. She serves on the following boards and/or advisory boards: Healthy Start Coalition of Miami-Dade; HIPPI USA (Home Instruction for Parents of Preschool Youngsters); Miami Dade College School of Education Advisory Council; and the Nurse Family Partnership Miami-Dade Advisory Council.

Lessons from Irma: FEMA Reimbursements – Doing it Right!



George Vallejo graduated from the University of Florida in 1988 with a degree in Business Administration, concentration in Finance. He is fluent in Spanish and also has a basic knowledge of French and Italian. Since moving into North Miami Beach, George has always assumed leadership roles in the community. He has been a board member and former president of the Eastern Shores Property Owner's Association since 1999. Before being elected Mayor, George served as the Chairman of the Redevelopment Advisory Board to the City's Community Redevelopment Agency (CRA). For the past 10 years he has been a frequent speaker at City Council meetings where he advocates for the taxpayers, residents and businesses in the City of North Miami Beach. He is a businessman who views this entry into politics as a necessary step towards solving problems that threaten the future of his children and his fellow citizens. With his business background and unwavering commitment to honesty, he will bring fresh perspective along with practical solutions to the critical issues facing our city. Mayor Vallejo currently serves as Second Vice President for the MDCLC.



Esmond K. Scott has 20 years' diverse experience in municipal government. He is currently the Assistant City Manager at the City of North Miami Beach. He previously served as Assistant Director of Public Services, and most recently as Director of Public Works. As Assistant City Manager, Mr. Scott oversees the Public Works and Parks and Recreation Departments. He manages the city's Capital Improvement Projects and also spearheads special projects on behalf of the City Manager's Office, and serves as the city's liaison with multiple agencies and entities. Mr. Scott has authored many articles on municipal issues; presented at national conferences for the American Public Works Association; American Water Works Association; and Water Environment Federation Technical Exhibition & Conference. He holds a bachelor's degree in Journalism and business, as well as a master's degree in public administration.



Donna Rockfeld, whose career has spanned over 39 years in public procurement, is the Chief Procurement Officer for the City of North Miami Beach. She is responsible for the administration and direction of the City's Procurement Management Division. Donna is a founding member, and Past Chair, of the Southeast Florida Governmental Purchasing Co-operative Group, a regional organization of over 60 government agencies that provide cost savings and cost avoidances by utilizing the buying power of combined requirements. Prior to joining North Miami Beach, Donna served as the Director of Purchasing for the Broward County Sheriff's Office and as the Purchasing Agent for the City of Deerfield Beach.



Edward A. Rojas was named Doral's City Manager. As City Manager, Mr. Rojas serves as the City's chief executive officer and is charged with supervising, coordinating, and administering the various functions of the City. He has direct responsibility for all departments, divisions, and office of the City with the exception of the City Attorney and City Clerk, which are separately appointed by the City Council. Mr. Rojas was recognized as Building Official of the Year in 2014 by the South Florida Building Officials Association and currently serves as the President of the Miami-Dade City and County Management Association (MDCCMA) assisting in leading efforts to provide research and implementation tools to professional local government executives. Mr. Rojas' formal education includes undergraduate studies in Architecture at the University of Florida and graduate studies in Construction Management at Florida International University.

2:30 p.m.-3:45 p.m.: Concerto Ballroom C

Creating economic security by closing the wage gap: Trends and Impact

One in five women in Miami-Dade County lives in poverty. If working women in our county were paid equally to men doing the same jobs, the poverty rate among these women would drop by 57 percent. Research indicates that communities that support pay equity are likely to experience less strain on health resources, better educational outcomes, and an increase in public sector resources. Less public money can be spent on programs for the poor, and enhanced household incomes allow more money to go back into the local economy. This panel will address the issues created by pay inequity is not addressed, the concerns companies have about committing to equal pay, and the overall benefits of a community-wide effort to pay all workers fairly.



Amanda Plasencia joined the NBC 6 news team as a reporter in July of 2015. Born and raised in sunny South Florida, Amanda is a graduate of New York University with a Master's Degree in Journalism, a Bachelor's Degree in Music and a minor in Communications. Before joining the NBC 6 team, Amanda worked as a reporter for News 12 Brooklyn/The Bronx and WCBS 880 Radio. While in college, she also interned at NBC 4 New York, NY1 Noticias and CBS Channel One. Her most notable reports include covering the Eric Garner protests, the tragic deaths of two NYPD officers and Superstorm Sandy. Her report on autism was part of a special segment that won a New York State Associated Press Award.



MaryRose Mazzola is Executive Director of the Boston Women's Workforce Council, a public-private partnership between the City of Boston, Boston University, and almost 300 companies in greater Boston dedicated to closing the gender pay gap. In this role, MaryRose manages employer recruitment to the Boston 100% Talent Compact, oversees wage data collection, statistical analysis and report writing, coordinates the Council's annual Best Practices Conference and quarterly Membership Briefings, and manages the Council's membership communications, budget and daily operations.



Anna Hochkammer is a Councilmember for the Village of Pinecrest. She created, and the Village passed, a resolution endorsing Pay Equity in the Village. The resolution was the first of its kind to pass in local government directing the Village to assess its pay practices, review policies and report on the status of women in the Village.



Daniella Levine-Cava was elected in 2014 to serve as the Miami-Dade County Commissioner representing District 8, which includes Palmetto Bay, Cutler Bay, Homestead, and unincorporated areas of South Dade including Redland, Falls, Princeton, Naranja, Leisure City and parts of West Kendall. Commissioner Levine Cava is a proactive supporter of Pay Equity in Miami-Dade County and has supported local legislation that calls attention to the issue of Pay Equity.



Janet Kyle Altman is a principal for Kaufman Rossin, an equal pay company with 350+ employees and a Board Chair of The Women's Fund of Miami-Dade. She has been with the firm since 2000, and leads all aspects of the marketing program. Janet has been instrumental in the planning and implementation of the Pay Equity initiative for the Women's Fund of Miami-Dade.



Thank you to our session sponsors

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